The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. Please read the FEHB Plan brochure (RI 73-047) that contains the complete terms of this plan. All benefits are subject to the definitions, limitations, and exclusions set forth in the FEHB Plan brochure. Benefits may vary if you have other coverage, such as Medicare. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can get the FEHB Plan brochure at www.kp.org/feds, and view the Glossary at www.healthcare.gov/sbc-glossary. You can call 877-KP4-FEDS (877-574-3337, TTY: 711) to request a copy of either document.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$100 / person up to \$200 / family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. <u>Copayments</u> and <u>coinsurance</u> amounts do not count toward your <u>deductible</u> , which generally starts over January 1. When a covered service/supply is subject to a <u>deductible</u> , only the <u>Plan</u> allowance for the service/supply counts toward the <u>deductible</u> . If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Preventive care</u> and services indicated in chart starting on page 2	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet deductibles for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	\$4,000 / person up to \$8,000 / family	The <u>out-of-pocket limit</u> , or catastrophic maximum, is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own <u>out-of-pocket</u> <u>limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Premiums</u> , health care this <u>plan</u> doesn't cover, and other services outlined in the FEHB brochure.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.kp.org/feds</u> or call 877-KP4-FEDS (877-574-3337, TTY: 711) for a list of <u>plan providers</u> .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a provider in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a referral before you see the specialist.





All **<u>copayment</u>** and <u>**coinsurance**</u> costs shown in this chart are after your <u>**deductible**</u> has been met, if a **deductible** applies.

		What You Will		
Common Medical Event	Services You May Need	<u>Plan Provider</u> (You will pay the least)	<u>Non-Plan Provider</u> (You will pay the most, plus you may be balance billed)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$30 per visit. <u>Deductible</u> does not apply.	Not Covered	<u>Copayment</u> waived for children through age 4
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	\$40 per visit. <u>Deductible</u> does not apply.	Not Covered	none
<u>provider s</u> office of cliffic	<u>Preventive</u> <u>care/screening</u> / immunization	No charge. <u>Deductible</u> does not apply.	Not Covered	none
lf you have a test	<u>Diagnostic test</u> (X-ray, blood work)	Lab: No charge. <u>Deductible</u> does not apply. X-ray: \$40 per visit. <u>Deductible</u> does not apply.	Not Covered	none
	Imaging (CT/PET scans, MRIs)	\$100 per procedure	Not Covered	none
	Preferred generic drugs (Tier 1)	\$10 per <u>prescription</u> (Plan pharmacy); \$20 per <u>prescription</u> (network pharmacy); \$8 per prescription (mail service). <u>Deductible</u> does not apply.	Not Covered	Up to a 30-day supply; up to a 90-day supply of maintenance drugs for 2 <u>copayments</u> through mail order pharmacy. No charge for preventive drugs, contraceptives, or oral chemotherapy drugs.
If you need drugs to treat your illness or condition More information about prescription drug <u>coverage</u> is available at www.kp.org/formulary	Preferred brand- name drugs (Tier 2)	\$45 per <u>prescription</u> (Plan pharmacy); \$65 per <u>prescription</u> (network pharmacy); \$43 per <u>prescription</u> (mail service). <u>Deductible</u> does not apply.	Not Covered	Up to a 30-day supply; up to a 90-day supply of maintenance drugs for 2 <u>copayments</u> through mail order pharmacy. No charge for preventive drugs, contraceptives, or oral chemotherapy drugs.
	Non-preferred drugs (Tier 3)	\$65 per prescription (Plan pharmacy); \$85 per prescription (network pharmacy); \$63 per prescription (mail service). <u>Deductible</u> does not apply.	Not covered	Up to a 30-day supply; up to a 90-day supply of maintenance drugs for 2 <u>copayments</u> through mail order pharmacy. No charge for preventive drugs, contraceptives, or oral chemotherapy drugs.

What You Will Pay			Pay	Limitations, Exceptions, & Other Important Information	
Common Medical Event Services You May Need		Plan Provider (You will pay the least)Non-Plan Provider (You will pay the most, plus you may be balance billed)			
	Specialty drugs (Tier 4)	\$200 per prescription (Plan pharmacy); \$250 per prescription (network pharmacy); \$200 per prescription (mail service). <u>Deductible</u> does not apply.	Not Covered	Up to a 30-day supply; up to a 90-day supply of maintenance drugs for 2 <u>copayments</u> through mail order pharmacy. No charge for oral chemotherapy drugs.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$300 per surgery or procedure	Not Covered	Other than a provider's office	
	Physician/surgeon fees	Included in Facility fee	Not Covered	Other than a provider's office	
	Emergency room care	\$150 per visit	\$150 per visit	Waived if admitted as inpatient	
If you need immediate	Emergency medical transportation	\$100 per service	\$100 per encounter	none	
medical attention	Urgent care	\$40 per visit. <u>Deductible</u> does not apply	\$40 per visit. <u>Deductible</u> does not apply	none	
If you have a hospital	Facility fee (e.g., hospital room)	\$750 per admission	Not Covered	none	
stay	Physician/surgeon fees	Included in Facility fee	Not Covered	none	
If you need mental health, behavioral health, or substance abuse	alth, behavioral health, Outpatient services (individual). <u>Deductible</u> does not Not Covered		Not Covered	<u>Copayment</u> waived for children through age 4	
services	Inpatient services	\$750 per admission	Not Covered	none	
If you are pregnant	Office visits	No charge. <u>Deductible</u> does not apply.	Not Covered	Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> , or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound.)	
	Childbirth/delivery professional services	Included in Facility fee.	Not Covered	none	
	Childbirth/delivery facility services	\$750 per admission	Not Covered	none	

		What You	ı Will Pay		
Common Medical Event	Services You May Need	<u>Plan Provider</u> (You will pay the least)	<u>Non-Plan Provider</u> (You will pay the most, plus you may be balance billed)	Limitations, Exceptions, & Other Important Information	
	Home health care	No charge	Not Covered	none	
lf	Rehabilitation services	\$40 per visit. <u>Deductible</u> does not apply (outpatient); \$750 per admission (inpatient)	Not Covered	Outpatient services: Up to 30 visits per condition per year. Inpatient in a multi- disciplinary facility limited to 60 days per	
If you need help recovering or have other special health needs	Habilitation services	\$40 per visit. <u>Deductible</u> does not apply (outpatient); \$750 per admission (inpatient)	Not Covered	condition per year. No visit limits on habilitation services for children until the end of the mont they turn age 19.	
	Skilled nursing care	\$750 per admission	Not Covered	Limited to 100 days per calendar year.	
	Durable medical equipment	50% of our allowance	Not Covered	none	
	Hospice services	No charge	Not Covered	none	
If your child needs dental or eye care	Children's eye exam	\$30 per visit. <u>Deductible</u> does not apply.	Not Covered	One routine eye exam each year with a Plan optometrist to determine the need for vision correction and provide a prescription for eyeglasses	
	Children's glasses	No charge. <u>Deductible</u> does not apply.	Not Covered	Limited to select frames and contacts every 12 months	
	Children's dental check-up	Not Covered	Not Covered	none	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your FEHB Plan brochure for more information and a list of any other excluded services.)				
Cosmetic surgery Dental care (Adult & child) Dental care (Adult & child) Long-term care Non-emergency care when traveling outside the U.S. See the FEHB Plan Brochure for information		 Private-duty nursing 		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your FEHB Plan brochure.)				
 Acupuncture (20 visits / year) Bariatric surgery Chiropractic care (20 visits / year) Hearing aids (Children) (For children to the end of the month of age 19: 1/ear/36 months) Infertility treatment Weight loss programs 				

Your Rights to Continue Coverage: You can get help if you want to continue your coverage after it ends. See the FEHB Plan brochure, contact your HR office/retirement system, contact your plan at 877-KP4-FEDS (877-574-3337, TTY: 711) or visit <u>www.opm.gov/healthcare-insurance/healthcare</u>. Generally, if you lose coverage under the plan, then, depending on the circumstances, you may be eligible for a 31-day free extension of coverage, a conversion policy (a non-FEHB individual policy), spouse equity coverage, or receive temporary continuation of coverage (TCC). Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: If you are dissatisfied with a denial of coverage for claims under your plan, you may be able to appeal. For information about your appeal rights please see Section 3, "How you get care," and Section 8 "The disputed claims process," in your plan's FEHB brochure. If you need assistance, you can contact: 877-KP4-FEDS (877-574-3337, TTY: 711).

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Di (a year of routine in-network care controlled condition)	Mi (in-network	
 The plan's overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>copayment</u> 	\$100 \$40 \$750 \$0	 The plan's overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>copayment</u> 	\$100 \$40 \$750 \$0	 The plan's Specialist Hospital (f Other copa
This EXAMPLE event includes servi Specialist office visits (prenatal care) Childbirth/Delivery Professional Service Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and bloo Specialist visit (anesthesia)	es	This EXAMPLE event includes serv Primary care physician office visits (ind disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose r	cluding	This EXAMPI Emergency ro <i>supplies)</i> Diagnostic tes Durable media Rehabilitation
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Exan
In this eventual. Designated new		In this eventual los would now		la thia avana

In this example, Peg would pay:

Cost Sharing		
\$100		
\$800		
\$0		
What isn't covered		
\$60		
\$960		

n this example, Joe would pay:	
Cost Sharing	
Deductibles	\$0
Copayments	\$900
Coinsurance	\$200
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$1,100

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall <u>deductible</u>	\$100
Specialist copayment	\$40
Hospital (facility) <u>copayment</u>	\$750
Other <u>copayment</u>	\$0

This EXAMPLE event includes services like:

Emergency room care *(including medical supplies)* Diagnostic test *(X-ray)* Durable medical equipment *(crutches)* Rehabilitation services *(physical therapy)*

Total Example Cost	\$2,800

In this example, Mia would pay:

Cost Sharing		
Deductibles	\$100	
Copayments	\$600	
Coinsurance	\$200	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$900	

NONDISCRIMINATION NOTICE

Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (Kaiser Health Plan) complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Kaiser Health Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. We also:

- Provide no cost aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats, such as large print, audio, and accessible electronic formats
- Provide no cost language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, call **1-800-777-7902** (TTY: **711**)

If you believe that Kaiser Health Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance by mail or phone at: Kaiser Permanente, Appeals and Correspondence Department, Attn: Kaiser Civil Rights Coordinator, 2101 East Jefferson St., Rockville, MD 20852, telephone number: 1-800-777-7902.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 1-800-537-7697 (TDD). Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

HELP IN YOUR LANGUAGE

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call **1-800-777-7902** (TTY: **711**).

አማርኛ (Amharic) ማስታወሻ: የሚናንሩት ቋንቋ ኣማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያማዝዎት ተዘጋጀተዋል፡ ወደ ሚከተለው ቁጥር ይደውሉ **1-800-777-7902** (TTY: **711**). العربية (Arabic) ملحوظة: إذا كنت تتحدث العربية، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-800-777-7902 (TTY). Băsóò Wùdù (Bassa) Dè dɛ nià kɛ dyédé gbo: O jǔ ké m Bàsóò-wùdù-po-nyò jǔ ní, nìí, à wudu kà kò dò po-poò bɛ́ìn m gbo kpáa. Đá 1-800-777-7902 (TTY: 711)

বাংলা (Bengali) লক্ষ্য করুল: যদি আপনি বাংলা, কথা বলতে পারেন, তাহলে নিঃখরচায় ভাষা সহায়তা পরিষেবা উপলব্ধ আছে। ফোন করুন 1-800-777-7902 (TTY: 711)।

中文 (Chinese) 注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-800-777-7902 (TTY:711)。

فارسی (Farsi) توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با **-777-800 (TTY: 711**) **7902**نماس بگیرید.

Français (French) ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le **1-800-777-7902** (TTY: **711**).

Deutsch (German) ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: **1-800-777-7902** (TTY: **711**).

ગજુરાતી (Gujarati) સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિઃશુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 1-800-777-

7902 (TTY: **711**). **Kreyòl Ayisyen (Haitian Creole) ATANSYON:** Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele

1-800-777-7902 (TTY: **711**).

हिन्दी (Hindi) ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। **1-800-777-7902** (TTY: **711**) पर कॉल करें।

Igbo (Igbo) NRUBAMA: O buru na i na asu Igbo, oru enyemaka asusu, n'efu, diiri gi. Kpoo 1-800-777-7902 (TTY: 711).

Italiano (Italian) ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-800-777-7902 (TTY: 711).

日本語 (Japanese) 注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。1-800-777-7902(TTY: 711) まで、お電話にてご連絡ください。

한국어 (Korean) 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-777-7902 (TTY: 711) 번으로 전화해 주십시오.

Naabeehó (Navajo) Díí baa akó nínízin: Díí saad bee yáníłti'go Diné Bizaad, saad bee áká'ánída'áwo'déé', t'áá jiik'eh, éí ná hóló, koji' hódíílnih 1-800-777-7902 (TTY: 711).

Português (Portuguese) ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para **1-800-777-7902** (TTY: **711**).

Русский (Russian) ВНИМАНИЕ: если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните **1-800-777-7902** (TTY: **711**).

Español (Spanish) ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al **1-800-777-7902** (TTY: **711**).

Tagalog (Tagalog) PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad.

Tumawag sa **1-800-777-7902** (TTY: **711**).

้ไทย (Thai) เรียน: ถ้าคุณพูดภาษาไทย คุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-800-777-7902 (TTY: 711).

اُردو (Urdu) خبردار: اگر آپ اردو بولتے ہیں، تو آپ کو زبان کی مدد کی خدمات مفت میں دستیاب ہیں ۔ کال کریں **-777-1800 (TTY: 711**) 7902.

Tiếng Việt (Vietnamese) CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-800-777-7902 (TTY: 711).

Yorùbá (Yoruba) AKIYESI: Ti o ba nso ede Yoruba ofe ni iranlowo lori ede wa fun yin o. E pe ero ibanisoro yi 1-800-777-7902 (TTY: 711).